



Terms of use

Birmingham Business Best Places to Work Awards

Please read these Terms of Use (“Terms”, “Terms of Use”) carefully before using the <https://www.birminghambusinessbptw.co.uk> tickets website (the “Service”) operated by Birmingham Business Magazine (“us”, “we”, or “our”).

Eligibility

In order to be eligible for these awards, organisations (or teams) must have a permanent office in the UK and fall within the West Midlands Combined Authority area. (for individuals, their office or home address must fall within the area covered by the West Midlands Combined Authority)

Right to refuse entries

The Birmingham Business Best Places to Work Awards reserve the right to refuse entry from any nomination, for any given reason.

Modification or discontinuation

The Birmingham Business Best Places to Work Awards reserves the right at any time to modify or discontinue, temporarily or permanently, the Awards or any feature thereof with or without prior notice due to reasons outside its control including, without limitation, in the case of anticipated, suspected, or actual fraud.

Removal of entries

We reserve the right to remove entries and shortlisted nominees for any reason and without notice. All shortlisted entrants, finalists, and winners will be notified by email.

Assessment of nominations

The Birmingham Business Best Places to Work Awards reserve the right to not consider any nominations received which do not meet the outlined criteria or whereby there is not enough supporting information within the initial nomination for the judges to make an informed decision about their achievements.



Use of nomination information

Details enclosed within individual nominations can be viewed by The Nominee, The Birmingham Business Best Places to Work Awards Team and the Judging Panel – the events team may use elements of the applications within literature for the event.

Confidentiality

The Birmingham Business Best Places to Work Awards Team will not divulge any information relating to the nominator to either the individual nominated or any other party without first obtaining the nominator's permission.

The Birmingham Business Best Places to Work Awards will not share the nomination details with any other third party. We do obtain the right, however, to share award winners' email addresses with the individual category sponsors and/or supporting media.

Media and press activity

Entrants for The Birmingham Business Best Places to Work Awards may be required to participate in press-related activities, by nominating you agree that you are happy to do so.

Withdrawal of nominations

Should any nominee wish to be withdrawn from the nomination process, they are able to do so at any time. Notification must be received in writing by e-mail.

Conduct at the awards ceremony

Anyone found to be behaving in a manner that is deemed detrimental to other guests at The Birmingham Business Best Places to Work Awards ceremony will be immediately escorted off-site, nomination withdrawn and disqualification will be applied from re-entering future awards.

Attendance and judging

By virtue of accepting your nomination, you confirm that you are eligible to attend The Birmingham Business Best Places to Work Awards ceremony on 11th June 2026 and able to attend a judging 15 minute interview between dates of 11th – 15th May (to be confirmed once confirmed as finalist)



Ticket and table cancellations

The Birmingham Business Best Places to Work Awards reserve the right to charge a 25% administration fee for any tickets/tables reserved, which is then cancelled more than 7 days later.

Use of images

By virtue of accepting your nomination and by confirming your attendance at the ceremony you irrevocably consent to having the use of your image on any marketing material created by The Birmingham Business Best Places to Work Awards.

Closing date for nominations

Nominations for The Birmingham Business Best Places to Work Awards close on 31st March 2026. Any nominations cast after this date will not be considered unless our judging panel permits it.

Public voting

The Birmingham Business Best Places to Work Awards are not liable for public votes submitted for Nominees.

Amendments to terms

The Birmingham Business Best Places to Work Awards reserve the right to amend these Terms and Conditions without prior notice.